

School of Business

WRITTEN EXAMINATION

Course: Knowledge and Innovation Management (KIM) G1F			
Examination: Supervi	sed wi	ritten examination	
Course code: FÖ349G			Credits for written examination: 3,5 credits
Date: 25-02-28			Examination time: 14:15-18:30
Examination responsible: Torbjörn Ljungkvist			
Teachers concerned: Christoffer Axell			
Aid at the exam/appendices: No aid is allowed			
Other			
Instructions		Take a new sheet of pape	r for each teacher.
	\boxtimes	Take a new sheet of pape	r when starting a new question.
		Write only on one side of	the paper.
	\boxtimes	Write your name and per	sonal ID No. on all pages you hand in.
	\boxtimes	Use page numbering.	
	\boxtimes	Don't use a red pen.	
	\boxtimes	Mark answered questions	s with a cross on the cover sheet.
Grade points: A= 40-36, B= 35,5-32, C= 31,5-28, D= 27,5-24, E= 23,5-20, F= 0-19,5p			

Examination results should be made public within 18 working days $Good\ luck!$

Total number of pages: 3



Supervised written exam, Knowledge and Innovation Management, 3.5 credits, 28th February 2025

- 1. The notion of 'ambidexterity' is a central concept in innovation management. Provide an explanation of its implications (6p).
- 2. Sarasvathy (2001) describes the concept of effectuation and four principles for how this logic supports entrepreneurship, which is especially true in the company's early development stages. Describe Sarasvathy's (2001) principles of effectuation and explain also why they support entrepreneurship (8 points).
- 3. Levy (2011) suggests three stages to successful *knowledge retention*. Describe these three stages and give a short example of how each of them can be achieved (6p).
- 4. In linear models of innovation, the concepts of "push" and "pull" are central. Explain what these terms mean in this context. (6p).
- 5. In the field of knowledge management, the researcher Nonaka is often referenced for introducing four distinct forms of knowledge creation processes. Explain these four processes by naming each and providing an example for each process (4p). Additionally, explain how these knowledge creation processes transform tacit knowledge into explicit knowledge and vice versa (4p).
- 6. A central organizational form for NPD (new product development) is the matrix organization. Describe three characteristic aspects of the matrix organization (6p).